REVIOLD AUGUST 2002

REPORT OF HER MAJESTY'S CHIEF INSPECTOR OF

FIRE SERVICES FOR ENGLAND AND WALES,

2000/01: STATISTICAL ANNEX

INTRODUCTION

1. This Statistical annex follows my report for the financial year ending 2000/01, and contains data

for the same period. It has been produced as a summary document containing high-level statistics

relating to Staffing, Equal Opportunities, Operations, Finance and the results from the Fire Service

Examinations Board. In addition to this document, comprehensive performance information was

published by HMFSI in the form of Best Value and HMFSI performance indicators in December

2001. These are available electronically at http://www.safety.odpm.gov.uk/fire/fepd/bvpi/bvpi.htm

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STAFFING AND OTHER RESOURCES

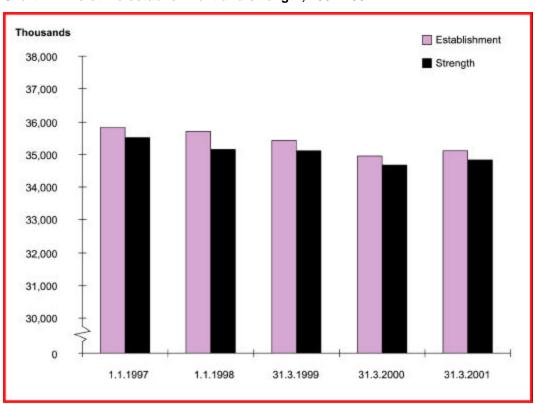
Establishment and strength of local authority fire brigades

2. Table 1 at the end of this section shows the establishment and strength of individual local authority fire brigades in England and Wales as at 31 March 2001.

Wholetime

- 3. At 31 March 2001 the total permanent wholetime establishment of local authority fire brigades in England and Wales was 35,094 compared with 34,948 last year, an increase of 146 (0.4%). This establishment total includes non-operational posts, mainly officers specialising in fire control work and control room staff, but excludes junior firefighters. The number of staff in post (i.e. strength) was 34,850 at 31 March 2001, compared with 34,682 at 31 March 2000.
- 4. The overall pattern for both establishment and strength has remained broadly constant in recent years. The trend from 1997 is shown in Chart 1 below.

Chart 1. Wholetime establishment and strength, 1997-2001

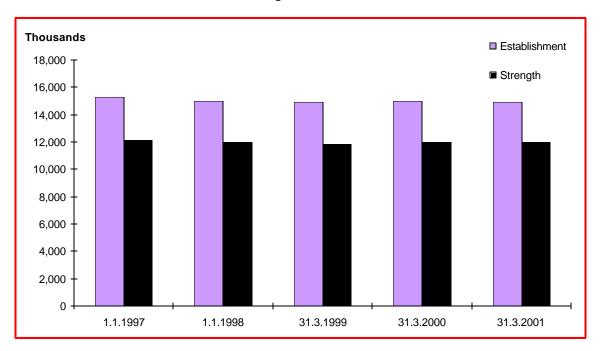


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Part-time (retained)

5. Over the past 12 months there has been a decrease of 31 (0.2%) in the part-time establishment of local authority brigades, from 14,969 at 31 March 2000 to 14,938 at 31 March 2001. The number of retained firefighters actually employed at 31 March 2001 was 14,832. Together with the 252 wholetime staff with retained obligations, the combined total of 15,084 compares with 15,015 on 31 March 2000. The trend in retained establishment and strength since 1997 is shown in the following chart. (None of these figures takes account of the relatively small numbers of junior firefighters, volunteers and members of private brigades and local fire units, nor retained control room staff.)

Chart 2. Part-time establishment and strength¹, 1997-2001



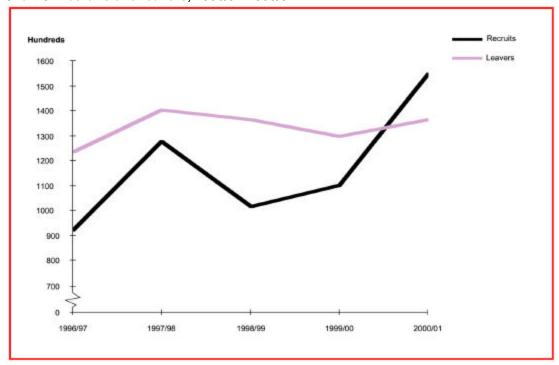
¹ Establishment and strength figures are expressed in units of 24 hour cover.

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Recruitment and wastage (wholetime)

6. A breakdown of recruitment and wastage figures is given in Table 2 at the end of this section. The main trends over the last five years are illustrated below in Chart 3.

Chart 3. Recruits and leavers, 1996/97-2000/01



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Table 1. Establishment and strength of fire authority staff at 31 March 2001

	Whol	etime	Contro	ol room	Reta	ined	Non-uni	formed
	Establishment	Strength ¹	Establishment	Strength ¹	Establishment	Strength ²	Establishment	Strength ¹
FCDAs								
Greater Manchester	2,139	2,090	63	64	64	26	341	318
London	5,806	5,693	97	97	0	0	1,019	936
Merseyside	1,415	1,369	52	49	0	0	269	207
South Yorkshire	917	920	38	36	80	39	139	141
Tyne & Wear	1,007	1,010	38	39	24	18	191	187
West Midlands	2,024	2,031	65 51	65 51	12 148	8	520 209	425 194
West Yorkshire TOTAL	1,698 15,006	1,683 14,796	404	401	328	166 257	2,688	2,408
ENGLAND	20,000	2 1,1,7 0					_,	_,
Avon	668	667	32	31	212	160	92	91
Bedfordshire & Luton	321	330	22	23	159	115	N/Av	69
Buckinghamshire	317	292	23	22	226	152	66	63
Cambridgeshire	270	276	23	23	380	295	108	111
Cheshire	610	631	25	24	182	146	81	87
Cleveland Cornwall	615 181	601 185	26 15	26 15	72 425	62 407	72 70	69 67
County Durham & Darlington	407	405	26	31	168	119	61	60
Cumbria	277	274	17	17	474	370	60	60
Derbyshire	481	465	27	28	360	231	80	78
Devon	557	570	26	25	756	648	119	117
Dorset	296	300	20	21	356	288	78	75
East Sussex	421	425	25	25	300	201	97	99
Essex	918	936	38	42	430	373	173	163
Gloucestershire	228 757	232 784	21 30	21 33	306	257 546	61	62 187
Hampshire Hereford & Worcester	358	784 355	21	21	616 369	294	219 75	73
Hertfordshire	576	565	26	25	276	212	100	112
Humberside	737	725	29	29	328	276	98	89
Isle Of Wight	61	61	12	12	168	152	20	19
Isles Of Scilly	9	9	0	0	34	34	1	1
Kent	958	944	40	39	714	494	184	177
Lancashire	1,014	1,010	41	38	374	285	141	138
Leicestershire Lincolnshire	499 192	498 189	26 18	27 22	216 495	144 413	73 42	70 42
Norfolk	306	310	23	23	512	424	88	80
North Yorkshire	362	352	21	20	368	331	72	67
Northamptonshire	297	296	17	19	235	182	54	43
Northumberland	206	206	17	18	155	152	25	25
Nottinghamshire	577	581	26	26	252	202	105	100
Oxfordshire	234	230	18	18	336	237	58	61
Royal Berkshire	423	406	27	26	156 284	122	93	89 44
Shropshire Somerset	200 179	200 179	16 19	17 19	390	249 351	48 70	70
Staffordshire	489	473	31	31	376	304	127	124
Suffolk	256	247	23	24	426	352	81	78
Surrey	711	713	25	28	144	103	117	99
Warwickshire	292	286	17	17	166	149	61	61
West Sussex	399	397	26	26	398	272	82	82
Wiltshire TOTAL	223 16,882	222 16,827	18 933	19 951	303 12,897	272 10,376	3,320	70 3,272
WALES	10,002	- 5,027	,55	,31	-2,071	-0,070	2,220	-,
Mid & West Wales	501	502	36	36	713	660	137	131
North Wales	289	283	27	31	553	483	81	79
South Wales	962	968	54	55	447	252	187	184
TOTAL	1,752	1,753	117	122	1,713	1,395	405	394
GRAND TOTAL	33,640	33,376	1,454	1,474	14,938	12,028	6,413	6,074

Notes

Figures have been rounded to the nearest whole number.

^{1.} In full time equivalents.

^{2.} In twenty four hour units of cover.

Table 2. Number of successful applicants, retirements and resignations in 2000/01 Wholetime members (excluding control staff) of local authority fire brigades

Wholetime members (excluding	control stagy)	Left the service										
	Successful applicants	Dismissal on disciplinary grounds	Medical discharge due to harassment or discrimination	Resignation due to harassment or discrimination	Medical discharge for other reasons	Poor performance/ efficiency	Resignation to take other employment	Compulsory/ voluntary age retirement	Deceased	Other reasons		
FCDAs				н		H	Щ 0					
Greater Manchester	131	1	0	0	45	0	6	45	2	0		
London	272	0	0	0	166	0	22	35	5	37		
Merseyside	0	0	0	0	6	0	3	34	2	3		
South Yorkshire	45	0	0	0	18	1	0	18	1	1		
Tyne & Wear	259	1	0	0	38	0	1	9	1	4		
West Midlands	91	1	0	0	43	0	15	37	2	7		
West Yorkshire	0	0	0	0	13	0	5	30	2	7		
TOTAL	798	3	0	0	329	1	52	208	15	59		
ENGLAND							-		-			
Avon	0	0	0	0	12	0	0	8	0	0		
Bedfordshire & Luton	34	0	0	0	4	0	3	2	0	1		
Buckinghamshire	14	0	0	0	8	0	2	5	1	0		
Cambridgeshire	46	0	0	0	6	0	0	7	0	3		
Cheshire	19	0	0	0	6	1	1	9	0	0		
Cleveland ¹	N/Av	0	0	0	9	0	1	7	0	0		
Cornwall	7	0	0	0	3	0	0	2	0	0		
County Durham & Darlington ¹	N/Av	0	0	0	8	0	2	8	0	1		
Cumbria	0	0	0	0	5	0	0	6	0	1		
Derbyshire	0	0	0	0	11	0	1	11	0	0		
Devon	49	0	0	0	1	0	0	11	0	0		
Dorset	14	0	0	1	4	0	1	6	0	0		
East Sussex	45	0	0	0	12	2	5	9	0	0		
Essex	48	0	0	0	9	3	6	10	0	2		
Gloucestershire	15	0	0	0	3	0	0	5	1	0		
	87		0	0				22		2		
Hampshire	7	1 0	0	0	12	1	1 1	2	1 0	0		
Hereford & Worcester Hertfordshire	32	1	0	0		1			0	5		
Humberside	N/Av	N/Av	N/Av	N/Av	6 N/Av	N/Av	10 N/Av	15 N/Av	N/Av	N/Av		
			0							1N/AV 0		
Isle Of Wight	0	0	0	0	0	0	0	0	0	0		
Isles Of Scilly Kent	36	0	0	0	13	0	4	9	0	0		
Lancashire	0	0	0	0	9	0	3	22	2	2		
Leicestershire	10	0	0	0	3	0	0	10	0	3		
Lincolnshire	0	0	0	0	7	0	2	2	0	0		
Norfolk	10	0	0	0	9	0	1	9	0	1		
North Yorkshire	30	0	0	0	6	0	4	6	0	0		
Northamptonshire	20	0	0	0	6	0	0	2	0	1		
Northumberland ¹	N/Av	0	0	0	4	0	4	2	0	0		
Nottinghamshire	1N/AV 25	0	0	0	8	0	0	0	0	0		
Oxfordshire	36	0	0	0	7	0	0	4	0	6		
Royal Berkshire	17	0	0	0	5	0	0	9	2	0		
Shropshire	12	0	0	0	3	0	0	4	0	4		
Somerset	4	0	0	0	2	0	0	2	1	3		
Staffordshire	49	0	0	0	7	0	14	8	2	0		
Suffolk	0	0	0	0	4	0	4	9	0	1		
Surrey	32	0	0	0	8	0	3	11	1	8		
Warwickshire	N/Av	0	0	0	7	0	1	6	1	0		
West Sussex	N/Av	N/Av	N/Av	N/Av	N/Av	N/Av	N/Av	N/Av	N/Av	N/Av		
Wiltshire	18	0	0	0	5	0	0	4	0	1		
TOTAL	716	2	0	1	236	9	74	264	12	45		
WALES												
		_			_			_		•		
Mid & West Wales	22	0	0	0	8	0	1	7	0	0		
North Wales	14	0	0	0	4	0	0	9	0	0		
South Wales	0 36	0	0	0	16 28	0	3	9 25	0	0		
TOTAL												
GRAND TOTAL	1550	5	0	1	593	10	129	497	27	104		

Notes:

1. Successful applicant figures included with those for Tyne & Wear.

EQUAL OPPORTUNITIES

- 7. The first national equal opportunities action plan, "Toward Diversity Promoting Cultural Change", launched in July 2000, set a series of targets for implementation in areas of leadership, culture, equal opportunities policy, recruitment and retention, and diversity training. Surveys revealed that the majority of fire services were making good progress in delivering the agenda set by the action plan. In May 2001, the Central Fire Brigade's Advisory Council's Equal Opportunities Task Group (EOTG), encouraged by the action plan's influence on the programme for change, began work on a successor document. The second action plan, "Toward Diversity II Commitment to Cultural Change" was published in December 2001.
- 8. The EOTG also concentrated on tackling the low awareness about the fire service as a potential career among women and minority ethnic groups, and the Central Office of Information was commissioned to develop career information material aimed particularly at these groups. The new material was published in November 2001.
- 9. In November 2000 Home Office Ministers announced that £10 million of additional capital provision for 2001/02 would be allocated. This was followed in February 2001 by the publication of procedures for the submission of bids for supplementary credit approvals specifically to support projects to further equality and diversity. It was made clear that all fire authorities would be able to benefit and that the allocation would not only reward those which had been slower to make progress. An Assessment Panel comprising representatives from the EOTG was set up to consider the bids and to make recommendations to Ministers on individual allocations. Ministers approved the Panel's recommendations, which were announced in July 2001.
- 10. A full breakdown of fire authority staff by ethnicity, and gender is shown in Tables 6(a-d) and 7 respectively at the end of this section. Table 3 below summarises this data.

Table 3. Number of women and members of ethnic minority groups employed by brigades in England and Wales on 31 March 2001.

Figures for 31 March 2000 are shown in brackets.

	Men				Women			
Wholetime ¹	33,002	(33,084)			352	(285)		
Retained	14,505	(14,397)			325	(301)		
Total	47,507	(47,481)			677	(586)		
	White		Black		Asian		Other	
Wholetime ¹	32,766	(32,821)	348	(324)	67	(56)	137	(136)
Retained	14,746	(14,641)	24	(35)	18	(16)	8	(6)
Total	47,512	(47,462)	372	(359)	85	(72)	145	(142)

Discipline

11. During the year ending 31 March 2001 a total of 293 cases were investigated under the Fire Services (Discipline) Regulations; 68 less than in the previous year. From this total, 99 (68%) were not proceeded with or the cases were dismissed. This compares with 245 (68%) for 1999/00. Table 4 shows awards imposed for the remaining 94 cases (116 in 1999/00).

Table 4. Fire Service (Discipline) Regulations - number of awards

	1999/00	2000/01
Dismissal	12	8
Requirement to Resign	8	10
Reduction in Rank	7	8
Stoppage of Pay	47	42
Reprimand	49	31
Caution	40	22
Total ¹	163	121

Note:

Note:
1. Excluding control room staff.

^{1.} In some cases more than one disciplinary award was imposed.

12. During the year ending 31 March 2001, 15 appeals were made to the Secretary of State under the Fire Services (Discipline) Regulations. Details of appeals received over the last five years and the outcomes are shown in Table 5.

Table 5. Fire Service (Discipline) Regulations - number of appeals

	1996/97	1997/98	1998/99	1999/00	2000/01
Appeal Received	6	14	9	6	15 ¹
Decisions ²					
Withdrawn:	0	2	0	2	1
Allowed:	0	2	0	0	0
Lesser Penalty:	1	1	1	3	2
Dismissed:	5	9	8	1	1
Not yet determined:	0	0	0	0	11

Notes:¹ Figures relate to 1 April 2000 to 31 March 2001
² Secretary of State's decision attributed to the year in which the appeal was received

Table 6a. Ethnic origin of wholetime fire authority staff at 31 March 2001

	e	k	k	ther	ш	ani	leshi	se	sian	и	
	White	Black Caribbean	Black African	Black Other	Indian	Pakistani	Bangladeshi	Chinese	Other Asian	Other	Total
FCDAs											
Greater Manchester	2,074	9	0	3	3	0	0	0	0	1	2,090
London ¹	5,402	118	12	49	16	3	0	0	0	69	5,695
Merseyside	1,365	0	0	2	0	0	0	1	0	1	1,369
South Yorkshire	906	0	0	10	0	0	0	1	0	3	920
Tyne & Wear ²	1,006	0	0	1	0	0	0	0	0	3	1,012
West Midlands	1,957	32	4	10	4	0	0	0	0	24	2,031
West Yorkshire	1,671	6	0	0	1	1	0	0	4	0	1,683
TOTAL	14,381	165	16	75	24	4	0	2	4	101	14,800
ENGLAND	,										,
Avon	660	3	0	1	0	0	0	0	0	3	667
Bedfordshire & Luton	660 318	4	0	0	1	0	0	0	0	3	326
Buckinghamshire	288	2	1	0	0	0	0	0	1	0	292
Cambridgeshire ³	262	1	2	0	0	0	0	0	0	4	276
Cheshire	608	1	0	1	1	0	0	0	0	1	612
Cleveland	598	0	0	0	0	0	0	0	2	1	601
Cornwall	184	0	0	0	0	0	0	0	0	1	185
County Durham & Darlington	403	1	0	1	0	0	0	0	0	0	405
Cumbria	274	0	0	0	0	0	0	0	0	0	274
Derbyshire	461	0	0	2	1	0	0	1	0	0	465
Devon	557	0	0	2	0	0	0	0	0	0	559
Dorset	298	0	0	1	0	0	0	0	0	1	300
East Sussex	421	1	0	0	0	0	0	0	2	1	425
Essex	929	1	1	0	1	1	0	0	0	4	937
Gloucestershire	224	0	0	4	1	0	0	0	0	3	232
Hampshire	783	1	0	0	0	0	0	0	0	0	784
Hereford & Worcester	351	2	0	2	0	0	0	0	0	0	355
Hertfordshire	558	0	0	1	0	0	0	0	0	6	565
Humberside	716	0	0	5	0	0	0	0	1	3	725
Isle Of Wight	61	0	0	0	0	0	0	0	0	0	61
Isles Of Scilly	18	0	0	0	0	0	0	0	0	0	18
Kent	939	1	0	0	1	0	0	0	3	0	944
Lancashire	1,006	2	0	1	0	0	0	0	1	0	1,010
Leicestershire	486	2	0	2	4	0	0	0	0	0	494
Lincolnshire	187	0	0	2	0	0	0	0	0	0	189
Norfolk	306	1	3	0	0	0	0	0	0	0	310
North Yorkshire	350	0	0	0	0	0	0	0	2	0	352
Northamptonshire	292	0	0	4	0	0	0	0	0	0	296
Northumberland	206	0	0	0	0	0	0	0	0	0	206
Nottinghamshire	574	2	0	2	0	0	0	0	3	0	581
Oxfordshire	230	0	0	0	0	0	0	0	0	0	230
Royal Berkshire	399	0	1	1	0	0	0	0	2	3	406
Shropshire	200	0	0	0	0	0	0	0	0	0	200
Somerset	178	0	0	0	0	0	0	0	0	1	179
Staffordshire	463	0	5	4	0	0	0	0	0	1	473
Suffolk ⁴	247	0	0	0	0	0	0	0	0	0	248
Surrey	707	3	0	0	0	0	0	0	1	0	711
Warwickshire	278	4	0	3	0	1	0	0	0	0	286
West Sussex	395	0	0	0	1	0	0	0	0	0	396
Wiltshire	219	3	0	0	0	0	0	0	0	0	222
TOTAL	16,634	35	13	39	11	2	0	1	18	36	16,797
WALES											
Mid & West Wales	501	1	0	0	0	0	0	0	0	0	502
North Wales	287	0	0	0	0	0	0	0	0	0	287
South Wales	963	3	0	1	0	1	0	0	0	0	968
TOTAL	1,751	4	0	1	0	1	0	0	0	0	1,757
GRAND TOTAL	32,766	204	29	115	35	7	0	3	22	137	33,354
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Notes:
Staff omitted from the breakdown as their ethnic origin was not disclosed -1. 26
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3. 7
4. 1

Table 6b. Ethnic origin of control fire authority staff at 31 March 2001

Table 60. Zamile 6. igni oj com	miroi jire authority staff at 31 March 2001								=		
	White	Black Caribbean	Black African	Black Other	Indian	Pakistani	Bangladeshi	Chinese	Other Asian	Other	Total
FCDAs				В			В		0		
Greater Manchester	60	0	0	1	0	0	0	0	0	0	61
London ¹	98	2	0	0	1	0	0	0	0	0	106
Merseyside	51	0	0	0	0	0	0	0	0	0	51
South Yorkshire	36	0	0	0	0	0	0	0	0	0	36
Tyne & Wear	39	0	0	0	0	0	0	0	0	0	39
West Midlands	63	2	0	0	0	0	0	0	0	0	65
West Yorkshire	53	0	0	0	0	0	0	0	0	0	53
TOTAL	400	4	0	1	1	0	0	0	0	0	411
ENGLAND											
Avon	32	0	0	0	0	0	0	0	0	0	32
Bedfordshire & Luton	22	1	0	0	0	0	0	0	0	0	23
Buckinghamshire	21	1	0	0	0	0	0	0	0	0	22
Cambridgeshire	23	0	0	0	0	0	0	0	0	0	23
Cheshire	24	0	0	0	0	0	0	0	0	0	24
Cleveland	26	0	0	0	0	0	0	0	0	0	26
Cornwall	17	0	0	0	0	0	0	0	0	0	17
County Durham & Darlington	31	0	0	0	0	0	0	0	0	0	31
Cumbria	17	0	0	0	0	0	0	0	0	0	17
Derbyshire	26	0	0	0	2	0	0	0	0	0	28
Devon	25	0	0	0	0	0	0	0	0	0	25
Dorset	23	0	0	0	0	0	0	0	0	0	23
East Sussex	25	0	0	0	0	0	0	0	0	0	25
Essex	42	0	0	0	0	0	0	0	0	0	42
Gloucestershire	21	0	0	0	0	0	0	0	0	0	21
Hampshire	35	0	0	0	0	0	0	0	0	0	35
Hereford & Worcester	22	0	0	0	0	0	0	0	0	0	22
Hertfordshire	24	0	0	0	0	0	0	0	0	1	25
Humberside	30	0	0	0	0	0	0	0	0	0	30
Isle Of Wight	12	0	0	0	0	0	0	0	0	0	12
Isles Of Scilly	0	0	0	0	0	0	0	0	0	0	0
Kent	41	1	0	0	0	0	0	0	0	0	42
Lancashire	42	0	0	0	0	0	0	0	0	0	42
Leicestershire	28	0	0	0	0	0	0	0	0	0	28
Lincolnshire	24	0	0	0	0	0	0	0	0	0	24
Norfolk	24	0	0	0	0	0	0	0	0	0	24
North Yorkshire	20	0	0	0	0	0	0	0	0	0	20
Northamptonshire	19	0	0	0	0	0	0	0	0	0	19
Northumberland	18	0	0	0	0	0	0	0	0	0	18
Nottinghamshire	26	0	0	0	0	0	0	0	0	0	26
Oxfordshire	18	0	0	0	0	0	0	0	0	0	18
Royal Berkshire	29	0	0	0	0	0	0	0	0	0	29
Shropshire	17	0	0	0	0	0	0	0	0	0	17
Somerset	21	0	0	0	0	0	0	0	0	0	21
Staffordshire	31	0	0	0	0	0	0	0	0	0	31
Suffolk	24	0	0	0	0	0	0	0	0	0	24
Surrey	28	0	0	0	0	0	0	0	0	0	28
Warwickshire	17	0	0	0	0	0	0	0	0	0	17
West Sussex	28	0	0	0	0	0	0	0	0	0	28
Wiltshire	19	0	0	0	0	0	0	0	0	0	19
TOTAL	972	3	0	0	2	0	0	0	0	1	978
WALES											
Mid & West Wales	36	0	0	0	0	0	0	0	0	0	36
North Wales	31	0	0	0	0	0	0	0	0	0	31
South Wales	56	0	0	0	0	0	0	0	0	0	56
TOTAL	123	0	0	0	0	0	0	0	0	0	123
GRAND TOTAL	1,495	7	0	1	3	0	0	0	0	1	1,512
	1,773		3	1							1,012

Notes:
Staff omitted from the breakdown as their ethnic origin was not disclosed -

Table 6c. Ethnic origin of retained fire authority staff at 31 March 2001

	iite kobean African African lian lian adeshi leec				sse	sian	3r	7			
	White	Black Caribbean	Black Africar	Black Other	Indian	Pakistani	Bangladeshi	Chinese	Other Asian	Other	Total
FCDAs			П								
Greater Manchester ¹	20	0	0	0	0	0	0	0	0	0	39
London	0	0	0	0	0	0	0	0	0	0	0
Merseyside	0	0	0	0	0	0	0	0	0	0	0
South Yorkshire	65	0	0	0	0	0	0	0	0	0	65
Tyne & Wear	23	0	0	0	0	0	0	0	0	0	23
West Midlands	10	0	0	0	0	0	0	0	0	0	10
West Yorkshire	168	0	0	0	0	1	0	0	0	0	169
TOTAL	286	0	0	0	0	1	0	0	0	0	306
ENGLAND											
Avon	215	0	0	0	0	0	0	0	0	0	215
Bedfordshire & Luton	136	0	0	0	2	0	0	0	0	0	138
Buckinghamshire	199	0	0	1	0	0	0	0	0	0	200
Cambridgeshire	371	0	0	0	0	0	0	0	0	0	371
Cheshire	190	0	0	0	0	0	0	0	0	0	190
Cleveland	80	0	0	0	0	0	0	0	0	0	80
Cornwall	427	1	0	0	0	0	0	0	0	1	429
County Durham & Darlington	151	0	0	0	0	0	0	0	0	0	151
Cumbria	435	0	0	0	0	0	0	0	0	0	435
Derbyshire	368	0	0	1	0	0	0	0	0	0	369
Devon	714	0	0	2	0	0	0	0	0	0	716
Dorset	325	0	0	1	0	0	0	1 0	0	1	328
East Sussex Essex	249	0	0	0	1	0	0	0	1 0	0	250 464
Gloucestershire	463 281	0	0	0	0	0	0	0	1	1	283
Hampshire	662	0	0	0	0	0	0	0	0	0	662
Hereford & Worcester	355	1	0	1	0	0	0	0	0	0	357
Hertfordshire	264	1	0	0	0	0	0	0	0	0	265
Humberside	335	0	0	0	0	0	0	0	0	0	335
Isle Of Wight	155	0	0	0	0	0	0	0	0	0	155
Isles Of Scilly	34	0	0	0	0	0	0	0	0	0	34
Kent	768	1	0	0	1	1	0	0	0	0	771
Lancashire	367	0	0	0	0	2	0	0	1	1	371
Leicestershire	236	0	0	0	0	0	0	0	0	0	236
Lincolnshire	483	2	0	0	0	0	0	0	0	0	485
Norfolk ²	441	0	0	0	1	0	0	0	0	0	443
North Yorkshire	377	0	0	0	0	0	0	0	0	0	377
Northamptonshire	220	0	0	0	1	0	0	0	0	0	221
Northumberland	188	0	0	0	0	0	0	0	0	0	188
Nottinghamshire ³	330	0	2	1	0	0	0	0	0	0	349
Oxfordshire Royal Berkshire	327 162	0	0	1	0	0	0	0	0	0	328 163
Shropshire	295	0	0	0	0	0	0	0	0	0	295
Somerset	380	0	0	0	0	0	0	0	0	0	380
Staffordshire	375	0	1	0	0	0	0	0	0	0	376
Suffolk	402	0	0	0	1	0	0	0	0	1	404
Surrey	129	0	0	1	0	0	0	0	0	0	130
Warwickshire	181	1	0	1	0	0	0	0	0	0	183
West Sussex	325	1	1	0	0	1	0	0	0	0	328
Wiltshire	334	1	0	0	0	0	0	0	1	0	336
TOTAL	12,729	9	4	11	7	4	0	1	4	5	12,791
WALES											
Mid & West Wales	692	0	0	0	0	0	0	0	0	0	692
North Wales	586	0	0	0	0	1	0	0	0	2	589
South Wales	453	0	0	0	0	0	0	0	0	1	454
TOTAL	1,731	0	0	0	0	1	0	0	0	3	1,735
GRAND TOTAL	14,746	9	4	11	7	6	0	1	4	8	14,832

Notes: Staff omitted from the breakdown as their ethnic origin was not disclosed -1. 19 2. 1 3. 16

Table 6d. Ethnic origin of non-uniformed fire authority staff at 31 March 2001

	White	Black Caribbean	Black African	Black Other	Indian	Pakistani	Bangladeshi	Chinese	Other Asian	Other	Total
	*	B Cari	Black	Black	In	Pak	Bang	Ch	Othe	0	T
FCDAs]								
Greater Manchester ¹	404	1	0	0	3	0	0	0	0	3	412
London ²	589	64	50	13	30	0	1	3	0	29	834
Merseyside	258	0	0	4	0	0	0	1	1	0	264
South Yorkshire	139	0	0	3	0	0	0	0	0	1	143
Tyne & Wear	233	0	0	0	0	0	0	0	1	0	234
West Midlands	405	4	1	4	4	1	0	0	0	6	425
West Yorkshire	214	0	0	0	2	2	0	0		0	
TOTAL	2,242	69	51	24	39	3	1	4	3	39	219 2,531
ENGLAND	2,242	09	31	24	37	3	1	4	3	39	2,331
Avon	101	0	0	1	0	1	0	0	0	1	104
Bedfordshire & Luton	83	1	0	0	2	0	0	0	0	1	87
Buckinghamshire	72	0	1	0	0	1	0	0	0	0	74
Cambridgeshire	122	0	0	0	0	1	0	0	0	0	123
Cheshire	103	0	0	0	0	0	0	0	0	0	103
Cleveland	77	0	0	0	0	0	0	0	0	0	77
Cornwall	70	0	0	0	0	0	0	0	0	0	70
County Durham & Darlington	63	0	0	0	0	0	0	0	0	0	63
Cumbria	60	0	0	0	0	0	0	0	0	0	60
Derbyshire	96	1	0	0	3	0	0	0	0	0	100
Devon	122	1	0	0	0	0	0	0	0	0	123
Dorset	84	0	0	0	0	0	0	0	0	0	84
East Sussex	98	0	0	0	0	0	0	0	1	0	99
Essex	184	1	0	0	0	0	0	0	0	0	185
Gloucestershire	70	0	0	0	1	0	0	0	1	0	72
Hampshire	217	0	0	0	2	0	0	0	1	0	220
Hereford & Worcester	82	1	0	0	0	0	0	0	0	0	83
Hertfordshire	111	0	0	0	0	0	0	0	0	1	112
Humberside	127	0	0	0	0	0	0	0	0	0	127
Isle Of Wight	21	0	0	0	0	0	0	0	0	0	21
Isles Of Scilly	2	0	0	0	0	0	0	0	0	0	2
Kent	208	1	0	0	3	0	0	0	0	0	212
Lancashire	157	0	0	0	0	0	0	1	0	0	158
Leicestershire	65	0	0	1	3	0	0	0	0	1	70
Lincolnshire	43	0	0	0	0	0	0	0	0	0	43
Norfolk	89	0	0	0	0	0	0	0	1	0	90
North Yorkshire	78	0	0	0	0	0	0	0	0	0	78
Northamptonshire	47	0	0	2	0	0	0	0	0	0	49
Northumberland	27	0	0	0	0	0	0	0	0	0	27
Nottinghamshire	113	0	2	0	0	0	0	0	1	0	116
Oxfordshire	67	0	0	0	1	0	0	0	0	0	68
Royal Berkshire	96	1	0	1	0	0	0	0	0	0	98
Shropshire	48	0	0	0	1	0	0	0	0	0	49
Somerset	79	1	0	0	0	0	0	0	0	0	80
Staffordshire	122	0	0	2	0	0	0	0	0	0	124
Suffolk ³	73	1	0	0	0	1	1	0	0	0	114
Surrey	110	0	0	0	0	0	0	0	0	0	110
Warwickshire	81	0	0	0	3	1	0	0	0	0	85
West Sussex	94	0	0	0	0	0	0	0	0	0	94
Wiltshire TOTAL	76 3,638	9	3	7	20	5	0	0	5	5	78 3,732
WALES	3,038	9	3	/	20	3	1	1	3	3	3,/32
	1.47			0		0	0	^	0		1.40
Mid & West Wales	147	1	0	0	0	0	0	0	0	0	148
North Wales	87	0	0	0	0	0	0	0	0	1	88
South Wales TOTAL	202 436	0	0	0	0	0	0	1	0	2	204
											440
GRAND TOTAL	6,316	79	54	31	59	8	2	6	8	46	6,703

Notes: Staff omitted from the breakdown as their ethnic origin was not disclosed -1. 1 2. 55 3. 38

Table 7. Gender of fire authority staff at 31 March 2001

		Wholetim	e	C	ontrol roo	m		Retained		No	on-uniforn	ned
	Men	Women	Total	Men	Women	Total	Men	Women	Total	Men	Women	Total
FCDAs												
Greater Manchester ¹	2,087	3	2.090	6	55	61	37	0	39	127	285	412
London	5,625	70	5,695	29	77	106	0	0	0	380	454	834
Merseyside	1,364	5	1,369	3	48	51	0	0	0	110	154	264
South Yorkshire	907	13	920	6	30	36	63	2	65	73	70	143
Tyne & Wear	1,005	7	1,012	5	34	39	23	0	23	78	156	234
West Midlands	2,007	24	2,031	2	63	65	10	0	10	119	306	425
West Yorkshire	1,677	6	1,683	20	33	53	167	2	169	99	120	219
TOTAL	14,672	128	14,800	71	340	411	300	4	306	986	1,545	2,531
ENGLAND												
Avon	659	8	667	16	16	32	213	2	215	41	63	104
Bedfordshire & Luton	316	10	326	3	20	23	133	5	138	29	58	87
Buckinghamshire	288	4	292	2	20	22	196	4	200	32	42	74
Chashire	272	4	276	4	19	23	364	7	371	54	69 65	123
Cleveland	612 601	0	612	8 2	16	24	185	5	190 80	38	65 44	103
Cleveland Cornwall	184	1	601 185	11	24 6	26 17	80 425	4	429	33 33	37	77 70
County Durham & Darlington	401	4	405	1	30	31	149	2	151	33	30	63
Cumbria	270	4	274	5	12	17	429	6	435	23	37	60
Derbyshire	452	13	465	10	18	28	365	4	369	32	68	100
Devon	552	7	559	7	18	25	701	15	716	60	63	123
Dorset	298	2	300	6	17	23	319	9	328	51	33	84
East Sussex	416	9	425	13	12	25	243	7	250	46	53	99
Essex	930	7	937	1	41	42	460	4	464	78	107	185
Gloucestershire	223	9	232	8	13	21	272	11	283	31	41	72
Hampshire	776	8	784	13	22	35	647	15	662	93	127	220
Hereford & Worcester	349	6	355	2	20	22	347	10	357	39	44	83
Hertfordshire	558	7	565	8	17	25	258	7	265	36	76	112
Humberside	720	5	725	11	19	30	329	6	335	37	90	127
Isle Of Wight	60	1	61	8	4	12	152	3	155	6	15	21
Isles Of Scilly	18	0	18	0	0	0	34	0	34	1	1	2
Kent	940	4	944	3	39	42	749	22	771	64	148	212
Lancashire	1,002 490	8	1,010 494	1 9	41	42	361 231	10 5	371 236	46 23	112 47	158 70
Leicestershire Lincolnshire	187	4 2	189	0	19 24	28 24	472	13	485	18	25	43
Norfolk	306	4	310	5	19	24	436	7	443	46	44	90
North Yorkshire	345	7	352	4	16	20	365	12	377	28	50	78
Northamptonshire	293	3	296	4	15	19	216	5	221	21	28	49
Northumberland	203	3	206	0	18	18	182	6	188	16	11	27
Nottinghamshire	576	5	581	5	21	26	341	8	349	40	76	116
Oxfordshire	228	2	230	5	13	18	308	20	328	27	41	68
Royal Berkshire	406	0	406	10	19	29	158	5	163	44	54	98
Shropshire	197	3	200	11	6	17	292	3	295	19	30	49
Somerset	179	0	179	5	16	21	373	7	380	34	46	80
Staffordshire	462	11	473	4	27	31	366	10	376	58	66	124
Suffolk	244	4	248	4	20	24	395	9	404	55	59	114
Surrey	698	13	711	2	26	28	125	5	130	37	73	110
Warwickshire	280	6	286	6	11	17	176	7	183	35	50	85
West Sussex	380	16	396	4 5	24	28 19	322	6 7	328	39	55 57	94
Wiltshire TOTAL	219 16,590	207	222 16,797	226	14 752	978	329 12,498	293	336 12,791	21 1,497	57 2,235	78 3,732
WALES												
Mid & West Wales	496	6	502	10	26	36	677	15	692	58	90	148
North Wales	283	4	287	2	29	31	579	10	589	37	51	88
South Wales	961	7	968	2	54	56	451	3	454	93	111	204
TOTAL	1,740	17	1,757	14	109	123	1,707	28	1,735	188	252	440
GRAND TOTAL	33,002	352	33,354	311	1,201	1,512	14,505	325	14,832	2,671	4,032	6,703

Notes

Staff omitted from the breakdown as their gender was not known -

1. 2 retained.

OPERATIONS

Fire and operational statistics

13. Table 8 shows the total number of incidents attended by brigades - fires, false fire alarms and special service incidents - during the years 1996 to 2000. From 1994 onwards, the figures include fires that were not attended as an emergency (because they were known to be extinguished when the call was made, or to which no call was made) and incidents involving heat or smoke damage only. The total number of fires attended in 2000 rose slightly to 399,400, mainly due to a small rise in the number of outdoor secondary fires. The number of false fire alarms in 2000 rose by 2% to 396,900. The number of special service incidents in 2000 rose by 13% to 185,200.

Table 8. Total incidents attended by fire brigades, 1996-2000

Type of incident	1996	1997	1998	1999	2000 (provisional)
					(1-1-1-1-1-1-1-1-1)
Total Fires	444,900	397,600	345,700	397,600	399,400
Primary fires	179,800	175,800	175,100	191,700	192,200
Secondary fires	246,800	207,900	158,800	195,300	197,300
Chimney fires	18,300	14,000	11,800	10,600	9,900
False fire alarms	430,000	430,300	397,500	405,400	396,900
Special service incidents ¹	184,900	163,600	158,000	163,800	185,200
	-				
Total incidents	1,059,800	991,500	901,200	966,800	981,500

Notes:

14. The tables and commentary that follow give fuller information. Further details about fires involving property and casualties in 2000 were published in the DTLR Statistical Bulletin, *Fire Statistics, United Kingdom*, 2000 in February 2002 (an electronic version is available at: http://www.safety.odpm.gov.uk/fire/rds/stats2000/index.htm).

Total casualties

15. Table 9 shows the number of fire deaths and injuries (including firefighters) reported in fires attended by the fire brigades from 1996 to 2000. Information to revise the death data (e.g. from a death

¹ Special service incidents (for example road traffic accidents and incidents of flooding or spilling of toxic substances) are counted according to financial years.

certificate) may be received some time after the event, hence revisions to earlier death figures have been made and numbers for 2000 are estimated. The estimated number of fire related deaths in England & Wales in 2000 has risen by 5% in 2000 to 510. This compares with 487 in 1999, 530 in 1998, 605 in 1997 and 588 in 1996. Of those 510 deaths in 2000, an estimated 369 occurred in dwelling fires. This compares with 355 in 1999, 413 in 1998, 462 in 1997 and 461 in 1996. The number of fire related injuries fell to 14,900 in 2000. This compares with 15,400 in 1999, 15,500 in 1998, 15,800 in 1997 and 15,400 in 1996.

Table 9. Number of fatalities and injuries resulting from fires in all locations and in dwellings, 1996-2000

Location of fire	1996	1997	1998 (revised)	1999 (revised)	2000 (estimated)
			· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	
Deaths in all locations	588	605	530	487	510 ¹
Deaths in dwelling fires	461	462	413	355	369 ¹
Injuries in all locations	15,400	15,800	15,500	15,400	14,900
Injuries in dwelling fires	11,900	12,500	12,700	12,200	12,000

Community Fire Safety

16. Table 10 shows the number of accidental dwelling fires and related deaths and injuries in England & Wales from 1996 to 2000. In 2000, the number of accidental dwelling fires fell by 3% to 47,900, while related casualties also fell to 10,100. However, the number of fatalities in accidental dwelling fires rose to an estimated 325 for the calendar year 2000, compared to 301 in 1999.

Note:

¹The 2000 fatality data are estimated to account for revisions from later data (e.g. from death certificates) yet to be received.

Table 10. Accidental dwelling fire deaths and related casualties, 1996-2000

	1996	1997	1998 (revised)	1999 (revised)	2000 (estimated)
Accidental dwelling fires	48,200	49,600	48,700	49,500	47,900
Deaths	393	402	369	301	325 ¹
Injuries	10,300	10,900	10,900	10,500	10,100

Note:

Progress against PSA Target

17. The statistics show an encouraging trend in the <u>overall</u> reduction of accidental deaths in the home, our key PSA target. The PSA target relates to a 20% reduction in the number of deaths from the baseline figure of 379 (i.e. the average over the years 1994/95-98/99) by the year 2003/04. Having met the first milestone (1999/00), latest figures indicate that the department is on course to achieve the second milestone (2000/01) where we would hope to record no more than **327** deaths – the latest estimates for 2000/01 suggest that **308** died in this period. This is illustrated in Chart 4 below.

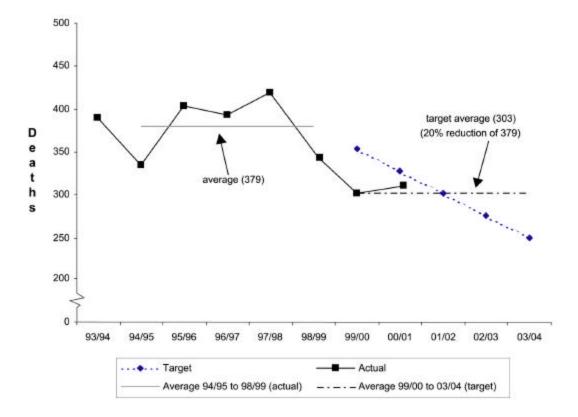
Firefighters killed and injured

18. There were three firefighter deaths on duty in 2000/01. All of these occurred during routine activities. In the same period, some 82 fire service personnel sustained major injuries while attending fires and special service incidents, during training and on routine activities.

1

¹The 2000 fatality data are estimated to account for revisions from later data (e.g. from death certificates) yet to be received.

Chart 4. Deaths in accidental dwelling fires, England & Wales, 1993/94-2003/04



Criminal statistics

19. The information in this section relates to the offences of giving a false fire alarm and arson.

Briefly the sequence of events is that after the offence occurs it may be notified to the police (and recorded as a "notifiable offence"). If more than one offence per incident is notified it is the most serious, or first reported that is recorded. Arson is usually the more serious offence but there will be some cases where another offence is recorded. The police may either initiate prosecution proceedings or issue a formal caution.

Giving a false alarm

20. The following table shows details of prosecutions, cautions and types of sentence in the years 1996 to 2000 for giving a false alarm. Prosecutions and cautions only represent a small proportion of the number of malicious false alarms made. The maximum penalty for this offence is three months' imprisonment and / or a fine (a maximum of £2,500). The number of persons prosecuted in 2000 decreased to 65, following a rise from 64 to 76 between 1998 and 1999. Since 1996, the number of people prosecuted have fallen from 90 to 65. There was a significant fall in the number cautioned, from 34 in 1999 to 19 in 2000. In 2000, 13 people were given a discharge for this offence, 11 people were fined, with an average fine of £104, noticeably less than in previous years, and 21 persons were given a community sentence.

Table 11. Prosecutions¹ under section 31 of the Fire Services Act (giving a false alarm), 1995-99

	1996	1997	1998	1999	2000 ⁴
Proceeded against	90	77	64	76	65
Found guilty	69	59	43	63	50
Cautioned	38	24	31	34	19
Sentenced by type:					
Discharge	21	21	14	14	13
Fine	20	12	13	15	11
Average fine	£172	£153	£150	£96	£104
Community sentence ²	22	23	11	21	21
Immediate custody ³	4	2	2	8	3
·	2	1	2	5	2
Other sentences					
Total sentenced	69	59	42	63	50

Notes:

¹ Where proceedings involve more than one offence, the principal offence is shown in the table (see appendix 2 of Criminal Statistics, England and Wales 1998).

² Probation order, supervision order, community service order, combination order, attendance centre order or curfew order.

Excludes fully suspended sentences of imprisonment

⁴ Home Office data for 2000 excludes Staffordshire

Malicious fires and Arson

- 21. In 2000 the fires brigades in the United Kingdom attended 111,000 malicious fires, i.e. Those fires where ignition was deliberate or suspected deliberate. This represents over half of all major fires. Further information is available from the annual United Kingdom Fire Statistics published by DTLR.
- 22. Many of the malicious fires are later categorised as arson under the terms of the 1971 Criminal Damage Act and those responsible, where identified, are prosecuted or cautioned. Table 12 shows the number of offences recorded and detected since 1996. In 2000/01, the number of arson offences recorded by the police was 52,800, a decrease of just under 2% (976 incidents) from the previous year.
- 23. Of the 52,800 arson offences recorded, the number detected was 4,400, just over 8%. This compares with a detection rate of 14% for all criminal damage (of which the offence of arson forms a part) and a rate of 24% for all offences. The figures for 1998/99 onwards are not comparable to those for previous years because of changes made in April 1998 to the rules under which the police count crimes. Under the previous rules the number of offences in 1998/99 would have been 39,636. The lower detection rates that have occurred since 1998/99 are likely to have been partly attributable to the changes in counting, as well as new guidance on detection that was issued in April 1999. Together these changes are thought to have resulted in more minor arsons being recorded (fewer of which have been detected) and the exclusion of detections by means of a prison visit.

Table 12. Notifiable offences of arson¹ recorded by the police, 1996-00

	1996	1997	1998/99	1999/00	2000/01 ²
Number of arson offences Of which:	31,068	31,516	47,273	53,794	52,818
Number cleared up Percentage of total	4,870 16%	5,004 16%	4,758 10%	4,755 9%	4,395 8%

Note:

1 /

For further information on definitions see Criminal statistics, England and Wales 2000.

Home Office data for 2000 excludes Staffordshire.

24. The number of people found guilty or cautioned for arson over the period 1996 to 2000 is shown in the following table. In 2000, the total found guilty or cautioned remained at around 2,500, the same as in 1999. The total in 1998 was 2,400. In all the years shown, around a half of those found guilty or cautioned for arson were males aged under 18.

Table 13. Those found guilty or cautioned of arson offences by age and sex, 1996-00

				Number	of persons
	1996	1997	1998	1999	2000
Males					
10 to 11	152	174	224	210	229
12 to 14	533	547	572	705	640
15 to 17	452	449	406	466	475
18 to 20	233	267	225	199	195
21 and over	597	754	671	595	570
Total	1,967	2,191	2,098	2,175	2,109
Females					
10 to 11	6	11	11	9	17
12 to 14	56	65	57	74	88
15 to 17	46	55	56	39	73
18 to 20	11	30	17	24	22
21 and over	142	148	164	154	149
Total	261	309	305	300	349
Total found guilty or cautioned of which:	2,228	2,500	2,403	2,475	2,458
Endangering life	411	432	474	433	456
Not endangering life	1,817	2,068	1,929	2,042	2,002

Note:

In April 2001 the Arson Control Forum was formed to take the lead in reducing arson by 30% by 2009. Its first annual report was published in February 2002.

¹ Where proceedings involve more than one offence, the principal offence is shown in the table (see appendix 2 of Criminal Statistics, England and Wales 1998).

Special Services

25. Chart 5, and Tables 14 and 15 below, provide details of the special service incidents attended in 2000/01. The total recorded in 2000/01 was 13.1 per cent higher than in 1999/00.

Chart 5. Percentage of special service incidents by type, 2000/01.

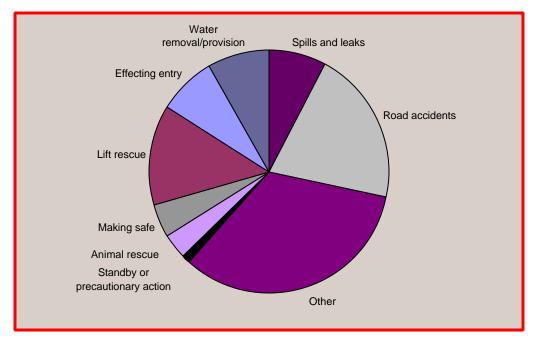


Table 14. Number of special service incidents, 1996/97-2000/01

Type of special service	1996/97	1997/98	1998/99	1999/00	2000/01
Road accidents total:	32,170	34,263	34,823	36,663	38,218
of which:					
involving rescue of persons	8,091	8,249	8,823	9,039	9,638
not involving rescue of persons	24,079	26,014	26,000	27,624	28,580
Other total:	152,690	129,368	123,197	127,149	147,005
of which:					
Spills and leaks	13,623	14,068	13,679	12,748	14,272
Water removal/provision	15,149	13,631	13,759	14,049	15,304
Effecting entry	27,510	15,887	14,871	13,890	14,358
Lift rescue	23,289	24,241	23,889	24,343	24,798
Making safe	4,504	7,643	4,379	6,446	8,121
Animal rescue	6,510	6,624	6,242	6,187	6,223
Standby or precautionary action in a	2,384	2,277	1,961	2,115	2,099
potentially hazardous situation					
Other, including not specified*	59,721	44,997	44,417	47,371	61,830
Total special service incidents	184,860	163,631	158,020	163,812	185,223

Note:
* Details for 2000/01 are given in Table 15.

26. Most brigades were able to give some details of their other special service incidents attended in 2000/01. The results are shown in Table 15, indicating for each type the number of brigades that reported any such incidents.

Table 15. Details of other* special service incidents, 2000/01

Type of call	Number	(No. of	
••		brigades	
		reporting)	
Service of brigade not required (includes	20,840	(45)	Of which 33 were able to
false alarm special service incidents)			give a further breakdown
			showing 5% malicious
Provision of advice etc:	10,293	(46)	Of which 35% involved an
			officer and equipment
Rescue/release of people	8,531	(49)	
Removal of objects from people	4,671	(48)	
Assisting police investigating crime	2,836	(49)	
Industrial accident (persons trapped or	285	(42)	
injured)			
First aid	1,977	(45)	
Aircraft accidents	200	(41)	
Railway accidents	109	(25)	
Recovery/retrieval of objects	595	(48)	
Suicide	774	(44)	
Farming accident	43	(22)	
Sports activity accident	35	(18)	
Other not specified	10,641	(36)	
Total other special service incidents	61,830	(50)	

Note:

* Types of incident other than as shown in Table 14.

FINANCE

27. The following tables contain summary financial data on the fire service in England and Wales.

Table 16. Total expenditure on the fire service, 1998/99 - 2000/01

Financial Year	1998/99	1999/00	2000/01
Expenditure (£m)	1,541 (outturn)	1,620 (provisional outturn)	1,671 (estimated outturn)

Note:

Figures comprise of capital and current expenditure

Table 17. Breakdown of total (£1,580m) current expenditure, 1999/2000:

	Amount (£m)	%
Wholetime staff's salaries and wages	855	54
Running expenses	217	14
Pensions	246	16
Civilian staff's salaries and wages	111	7
Retained staff's salaries and wages	81	5
Control room staff's salaries and wages	37	2
Other employee costs	33	2

Notes:

- 1. Total expenses on pensions has been offset by income from employees' contributions and transfer values.
- 2. Running expenses have been offset by other income.

Table 18. Breakdown of local authority expenditure on the fire service, 1999/2000

	£m	£m
Employee costs		
Salaries and Wages		1084.5
Pensions (gross)		
Commuted element	68.4	
Recurring element	259.4	
Transfer values	10.4	
Refunds of contribution	0.1	
Total Pensions		338.3
Other employee costs		32.8
Running costs (gross)		289.3
Total gross expenditure		1,744.9
Pensions income		
Pension contributions	79.4	
Transfer values	13.4	
Other income	71.8	·
Total income		164.6
Total net expenditure		1,580.3

Notes:

- 1. Running cost expenses include premises and related expenses, supplies and services, transport and related expenses, central departmental and technical support services, agency and contracted out services.
- 2. Other income includes sales, fees and charges, interest receipts and income from recharges.

THE FIRE SERVICE EXAMINATIONS BOARD

28. As in previous years, the Fire Services Examinations Board (FSEB) held examinations for eligibility for promotion to the ranks of leading firefighter, sub-officer and station officer. The written examinations for leading firefighter were held in September 2000. Eligible candidates took the practical tests in March and May 2001. The results are shown in Table 19 (the previous year's figures are shown in brackets).

Table 19. Results of leading firefighter examinations board

Examination	No. of candidates	No. of passes	Percentage of Passes
Practical	613	392	63.9%
	(986)	(611)	(62.0%)
Written	2045	602	29.4%
	(1773)	(853)	(48.1%)

29. The results for the 2001 sub-officer examinations are shown in Table 20 below, with the previous year's in brackets. The practical tests took place in April, May and June and the written examination in October.

Table 20. Results of sub-officer examinations board

Examination	No. of candidates	No. of passes	Percentage of passes
Practical	463	317	68.5%
	(1014)	(590)	(58.2%)
Written	1409	262	18.6%
	(1546)	(468)	(30.3%)

30. The Station Officer examination took place in February 2001. The results, with the previous year's figures in brackets are shown in Table 21.

Table 21. Results of station officer examinations board

Examination	No. of candidates	No. of passes	Percentage of passes
Written	1059	274	25.9%
	(1115)	(359)	(32.2%)